



THE PREMIER PARTNERSHIP LIMITED  
*wealth architecture building on independent foundations*

# **£ CONTROLLING £ COMPANY COSTS**

Administration Processes, Auto-Enrolment & Pension Reform..  
..will be key to your businesses future success

The HR Nightmare is just the beginning...a train crash waiting to  
happen?



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Allow us to demonstrate and provide a solution, not only for avoiding the collision but controlling company costs along the way, making your business more attractive to existing and potential employees.....

**WHILST SAVING YOU MONEY ON TAX & NI  
&  
INCREASING RETURN ON INVESTMENT**



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## Salary Sacrifice Example / Exchange Savings Example

Average salary	£30,000
No of Employees	1200
Employee pension %	5
Pension take up%	80
Total annual employee contributions	£1,440,000
NI saving at 12.8%	<b>£184,320</b>
PMI upgrade to family cover	200
% take up	20
Cost	£48,000
NI saving at 12.8%	<b>£6,144</b>
Dental buy single cover	120
% take up	40
Cost	£57,600
NI saving at 12.8%	<b>£7,373</b>
% employees buy annual leave	40
Average no of days bought	2
Payroll saving	£110,769
NI saving at 12.8%	£14,178
Total saving	<b>£124,948</b>
<b>Total annual salary sacrifice savings</b>	<b>£322,784</b>



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# Pension Plans

Will your current Group Pension Plan meet the  
Auto-Enrolment criteria?

All existing schemes will need to be reviewed to ensure  
compliance with the reforms, don't panic  
**WE HAVE THE SOLUTION!**

Where there isn't a scheme available, don't panic  
**WE HAVE THE SOLUTION!**



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**j&rgonfree<sup>TM</sup>benefits**

An internet based software application designed for  
the benefit of

## **The Employer and Employee**

Improving Benefit Communication

Streamline Scheme Administration

Reduce HR Time and Costs

Manage Pensions Auto-Enrolment



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# Doing nothing is NOT an option!

So book your FREE demonstration now  
by telephoning

The Premier Partnership Limited on

01283 711222

or email

[best@premierpartnership.co.uk](mailto:best@premierpartnership.co.uk)